

Trustee

**Application
pack**

2019

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Foreword

from our Chair



Where we live and the conditions in which we live have a profound impact on our health and the health of those around us. This means that the poorer we are, the younger we will die, and that we will live for more years with ill-health. We believe that this kind of health inequality is a matter of profound and avoidable social injustice.

Our work is place based and centred in neighbourhoods with lower life expectancy. We focus on supporting local people to help make change happen; we work in partnership with local people and we don't 'do' to them. We support residents to create the changes they feel are needed to make their neighbourhoods even better places to grow, live, work and age.

How we work is challenging. It means tackling power imbalances and supporting longer-term and systemic changes at a local level. So far, we have supported over 3,000 local organisations and over 523,000 local people to be more in control of the decisions which affect them every day.

We try to work smartly to ensure that what we're doing is sustainable, which includes developing a long-term source of income for the Trust. So far, we have received over £110m to address health inequalities in Great Britain.

A number of long-standing trustees will reach the end of their term in 2020 and we are seeking to temporarily increase the size of the Board to give new trustees an opportunity to work with outgoing trustees. We feel this is the best way to ensure the successful governance of the Trust.

We look forward to hearing from you.

Sue Cohen



About us

Our vision

People's Health Trust believes in a world without health inequalities.

We believe that where you live should not reduce the length of your life or the quality of your health.

Health inequalities remain stubbornly persistent across Great Britain. The Trust was set up to address these inequalities and create fairer places in which to grow, live, work and age.

Our work focuses on the social determinants of health. We aim to ensure that local people design and lead ideas which are about their neighbourhoods and work to ensure that money is targeted at those neighbourhoods most affected by disadvantage.

Our three-year strategy puts local people at the heart of all that we do.

Our three-year strategy

2019 to 2022



[Find out more](#)

Help us deliver our exciting new strategy.

- We're supporting healthier and equal neighbourhoods and communities by acting on the things which bring about good health and well-being locally.
- We're working with partners to establish long term ways for working together to act on the real causes of health inequality.
- We're working to be the best organisation we can to ensure that we are able to effectively and efficiently contribute to the health inequalities agenda.



[Read our Annual Review](#)





Our programmes

We have three grant programmes - Active Communities, Local People and Local Conversations.

Through our programmes, we provide funding and support to encourage resident-focused approaches as a means of addressing the underlying, structural causes of health inequalities.

Our Board of Trustees

Paul Ballantyne - Trustee for Scotland and Chair of ELC*

Sue Cohen - Chair and Ex-officio of ELC*

Prof. Elizabeth Dowler - Trustee and member of ELC*

Dr Eva Elliott - Trustee for Wales and member of ELC*

Sue Hawkett OBE - Trustee and member of ARHRC**

Alan Lally- Francis - Trustee

Barbara Simmonds FCA - Trustee and member of ARHRC**

Duncan Stephenson - Trustee and member of ARHRC**

Nigel Turner - Deputy Chair and Chair of the ARHRC**

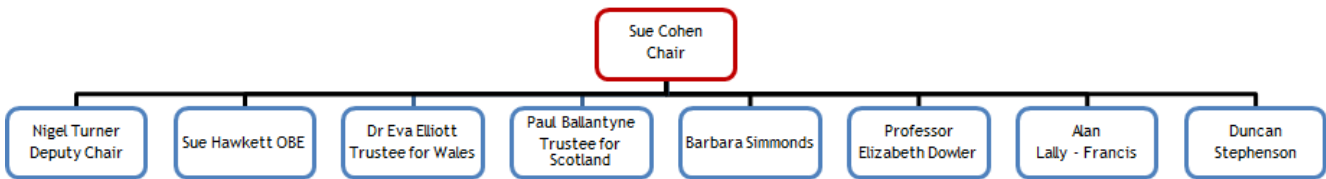
* Evaluation and Learning Committee

** Audit, Risk and HR Committee

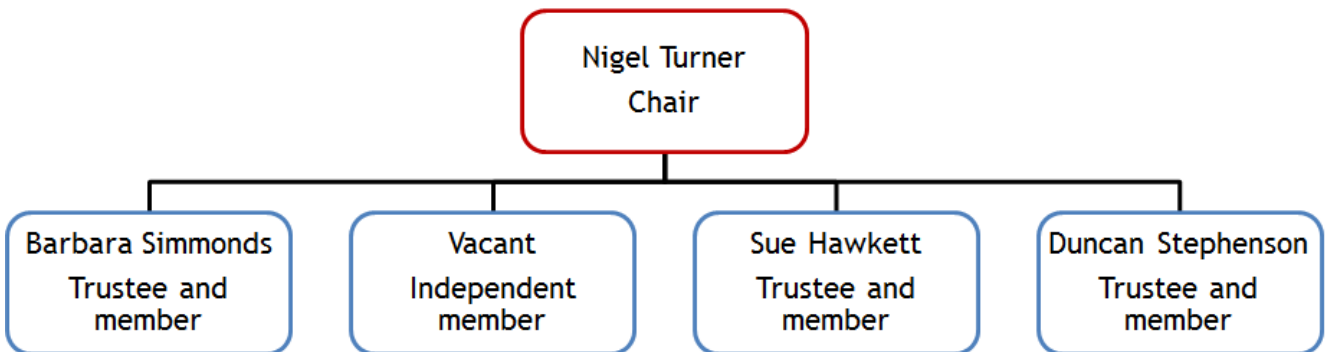
Our Board of Trustees

Our Board and Committees

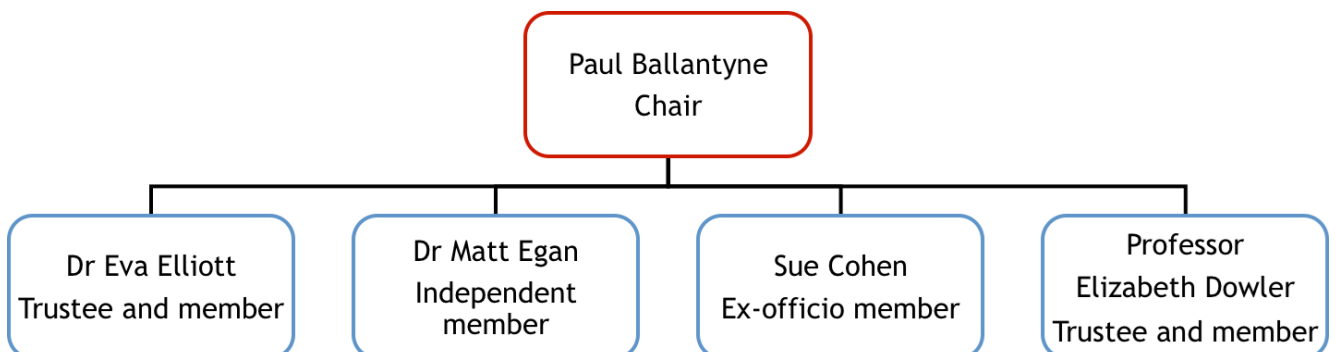
Board of Trustees



Audit, Risk and HR Committee



Evaluation and Learning Committee





Our funding

People's Health Trust is funded by 12 society lotteries, each designed to raise money to address health inequalities in a separate part of Great Britain. The society lotteries operate through The Health Lottery. Each society lottery donates its good causes money to People's Health Trust and the money is restricted for spending in specific areas of Great Britain.

The opportunity

About the Board

We are seeking a Trustee with strong experience and understanding of living in Wales and a Trustee with particular knowledge and experience around research and evaluation.

We very much welcome applications from:

- Black, Asian, minority ethnic and refugee people
- Disabled people
- People who live in Wales
- People who are under 55

The Trust was set up to address health inequalities in Great Britain and create fairer places in which to grow, live, work and age. Through our funding and support, we encourage resident-focused approaches as a means of addressing the underlying structural causes of health inequalities.

The Board of Trustees has no upper limit but is currently 9 people (it will be extended to around 12 for a period of one year). Two Committees report into the Board. These are the Evaluation and Learning Committee and the Audit, Risk and Human Resources Committee.

Eight out of the nine Board members sit on the Committees, which also include external members and new Board members will be expected to take up Committee roles if asked.

Job Role:

Trustee (unremunerated)

Report to: Chair of Board of Trustees

Board area of expertise: Strong experience and understanding of living in Wales, and knowledge and experience of research and evaluation

To provide the Trust with strategic, non-executive leadership and oversight, so that it can achieve its charitable objectives. Trustees have overall responsibility for the Trust's direction, strategic management and regulatory responsibilities.

Experience and understanding of living in Wales and of working/volunteering with relevant communities and neighbourhoods experiencing disadvantage, including BAMER residents in areas of Wales, is of strong interest.

The successful candidate would also bring other individual experience relevant to a charity and act as ambassador for the Trust.

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Trustees meet for two half day Board meetings (business only), and two whole days (business and strategy) per year.

In addition, most Trustees would be expected to attend one committee, meeting for two hours three times a year.



Duties:

- To attend regular meetings of the Board of Trustees (four per year) both during the day and early evenings
- To contribute to and influence the charity's strategic direction in line with its charitable objectives with a particular focus on the Trust's work within local communities
- To oversee the development of the charity's sustainability strategies which will support the development of grant-giving programmes which are likely to provide legacies
- To support the development of sound strategic partnerships with a particular focus on working with relevant communities and neighbourhoods experiencing disadvantage, including BAMER residents in Wales.
- To promote the Trust and safeguard its reputation at all times
- To ensure the Trust is in sound financial shape through overseeing adequate financial planning, reporting and management
- To ensure the Trust fulfills its regulatory requirements under company and charity law in England, Scotland and Wales
- To oversee the development of health and safety policies and practices across the organisation which are in line with legislation and good practice
- To actively champion equality of opportunities within the organisation and within its grant-making policies and practice
- To contribute to the work of (and in some instances chair) Committees of the Board as appropriate

Person Specification

Job Role: Trustee

Report to: Chair of Board of Trustees

1. Strong experience and understanding of living in Wales
2. Strong current or recent experience of research and evaluation
3. Understanding of the governance responsibility of Trustees on charitable organisation boards, or ability to develop this understanding over time
4. To work with Board colleagues to provide clear strategic leadership to our new and growing organisation, or to develop into this role over time
5. Experience of representing organisations or groups strategically, including voluntary positions such as trustee of a charity, committee member, community forum or steering group member, school governor etc
6. Commitment to the aims of People's Health Trust and to ensuring it is effective and successful



How to apply

Please forward your CV and supporting statement to Ros Hillinghurst at ros.h@inclusiveboards.co.uk.

Please ensure that your statement fully addresses the requirements for the role. Please limit your statement to 500 words.

Please also provide the names, positions, organisations and telephone contact numbers of two referees, relevant to this role. References will only be taken once your express permission has been granted.

The closing date for applications is midnight on Monday 28 October 2019. Shortlisted candidates will be invited to interview with People's Health Trust on Wednesday 4 December 2019.

If you have any questions about the role or application process, please contact Ros Hillinghurst at the email address above or by telephone on 07568 137714.



**The deadline
for applications
is midnight on
Monday 28
October 2019**

**people's
health
trust**



Visit our website to **find out more**
www.peopleshealthtrust.org.uk