



Cambridgeshire and  
Peterborough  
NHS Foundation Trust

# NON-EXECUTIVE DIRECTOR APPLICATION PACK

2020

INCLUSIVE BOARDS



## About Cambridgeshire and Peterborough NHS Foundation Trust

Cambridgeshire and Peterborough NHS Foundation Trust (CPFT) provides integrated community and mental health, learning disability and social care services of the highest standard due to our continued commitment to quality and service improvement.

CPFT is a member of Cambridge University Health Partners, one of five academic health science centres in the country; aspiring to become one of the leading academic health organisations. They are closely associated with Europe's largest biomedical campus in Cambridge.

## About the Role

The role of the Non-Executive Director (NED) is to assist in shaping the Trust's aims, values and strategic goals. They will play a vital role in overseeing the Trust's future direction in an increasingly commercial environment.

The Non-Executive Director will support the Trust's executive team, providing advice and productive challenge, encouraging a culture of innovation, new thinking and a strong sense of accountability.

They will act as an Ambassador for the Trust, working with a range of internal and external stakeholders and ensuring that the needs of the Trust's values are upheld.

# Our Statement of Purpose

CPFT strives to improve the health and wellbeing of the people we care for, our staff and members, to support and empower them to lead a fulfilling life.

## Our Values



Value	Behaviour	How we will demonstrate this behaviour
Professionalism	We will maintain the highest standards and develop ourselves and others	By demonstrating compassion and showing care, honesty and flexibility
Respect	We will create positive relationships	By being kind, open and collaborative
Innovation	We are forward thinking, research focused and effective	By using evidence to shape the way we work
Dignity	We will treat you as an individual	By taking the time to hear, listen and understand
Empowerment	We will support you	By enabling you to make effective, informed decisions and to build your resilience and independence

# Person Specification

The Governors of CPFT are looking for an individual who has excelled in their field and who can offer a range of skills gained from the public, private or voluntary sectors and can assist with strategic development and quality improvement.

**In particular the governors are looking to appoint someone with:**

- Experience of building strategic partnerships and of leading complex public / private / voluntary systems.
- Experience of developing the delivery of patient-centric services to our broad client groups.
- Senior leadership or board-level involvement gained within a range of organisations
- Demonstrable first-class communication skills, with a commitment to the values of public service and the NHS.

We welcome applications from individuals of all backgrounds, but we particularly encourage applications from black, Asian and minority ethnic candidates.

Please follow the link below to read the full job description which includes information on the key responsibilities of the role.

[Click Here To Read the Full Job Description](#)





## Additional Information

### Time Commitment

Contracted as 3 days per month.

### Remuneration

This position is remunerated at £13,300 paid in monthly arrears.

### Important Dates

**Deadline for Applications:** 6 April 2020.

**Interviews:** 13 May 2020.

### If you have any questions

If you want to have an informal conversation about the role before making an application please contact Sam Carey on 0207 267 8369, 07702 213 945 or [Sam.c@inclusiveboards.co.uk](mailto:Sam.c@inclusiveboards.co.uk)

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## How to Apply

The recruitment process is being undertaken by Inclusive Boards on behalf of CPFT. If you wish to apply for this position, please supply the following:

- A detailed CV setting out your career history, with responsibilities and achievements.
- A covering letter (maximum two sides) highlighting your suitability for the role and how you meet the person specification. Please note that the covering letter is an important part of your application and will be assessed as part of your full application.
- Please provide details of two professional referees.
- Referees will not be contacted without your prior consent.
- [Diversity monitoring form](#) - your data will be stored separately from your application and will at no time be connected to you or your application.

**Please send your CV and cover letter to: Sam Carey,  
[Sam.c@inclusiveboards.co.uk](mailto:Sam.c@inclusiveboards.co.uk)**