







### **ABOUT THE AWARDS**

The Black British Business Awards (BBBAwards) launched in 2014.

The BBBAwards celebrate the often unsung contributions of exceptional black professionals and entrepreneurs, recognising and rewarding exceptional role models and the businesses that support them. The Awards confidence in the strength of the ethnic minority talent pipeline across sectors and is the only premium awards programme of its kind in Britain.

The prestigious Awards ceremony takes place in central London during October,
Black History Month, and is attended by over 500 business leaders, captains of industry and press from all ethnic backgrounds.

The BBBAwards enjoys the support of over 50 multinational corporations and have been endorsed by significant business leaders and public officials.

Press features has been national with coverage in leading broadsheets.

# INCLUSIVE BOARDS - OFFICIAL NOMINATION CAMPAIGN PARTNER

Inclusive Boards is proud to be an official Nomination Campaign Partner of the Black
British Business Awards 2020.

Inclusive Boards (IB) is a boutique executive search firm based in London and the Midlands. We were set up to support organisations and sectors in their efforts to develop more diverse Boards, senior leadership teams and stronger governance structures. Our services include Executive Search, Advisory, and Executive Training. We have worked with the Financial Times over the last two years to deliver the top 10 BAME leaders in UK tech and the top 100 women in Engineering.

## **AWARD CATEGORIES**

#### MAIN NOMINATIONS

The award will be celebrating outstanding rising stars and senior leaders in five industry categories.



#### **Arts and Media**

includes all media, design, fashion, performance art, publishing and advertising



#### **Consumer and Retail**

includes food, beverage, household goods, retail, leisure, cosmetics and luxury goods



#### **Financial Services**

includes banks, brokers, payment services, insurance companies, credit card funds and regulators



#### **Professional Services**

includes law, accounting, management consultancy and in-house professionals



### Science, Technology, Engineering and Mathematics (STEM)

includes health, industries, telecoms, pharmaceuticals, transport and energy

#### **ENTREPRENEUR NOMINATIONS**

This is awarded to an owner/operator of a business or social enterprise that operates in Britain and may have operations abroad as well. The relevant business must have been operational for a minimum of 18 months prior to 30th April 2020.



#### Entrepreneur

operating their own business or social enterprise for over 18 months as at 30 April 2020



## **NOMINATIONS PROCESS**



# Self-Nomination or on behalf of a nominee

- Nominations can be submitted by the nominee themselves or by someone else on behalf of the nominee.
- We encourage selfnominations.



#### Make a Referral

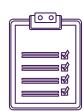
- Anyone can submit a referral using this form.
  - Referees will be contacted by the Inclusive Boards to submit a nomination form.



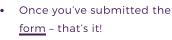


# Complete the nomination form

- All forms MUST be submitted online.
- Takes approximately an hour to complete a high-quality form
- You can submit 3 individual pieces of evidence (one URL equates to one evidence (5MB in total)







- All nominees will be notified by 12 June if they have been successful.
- Nominees must be available for all the key dates.
- Referees for successful candidates will be contacted to provide a general or financial reference.









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### **Judging Day**

- Candidates will need to attend Judging Day in person.
- Further details will be provided.







## **KEY DATES**

**ENQUIRIES** 

For enquiries, please contact:

Vanessa Harding

Info@inclusiveboards.co.uk

0207 267 8369

All enquiries to be submitted on or before 30th April 2020.

DEADLINE

30th April 2020, 23:59 GMT

JUDGING DAY

Central London

Thursday, 25th June 2020

• FINALIST RECEPTION

Central London

July 2020

AWARDS CEREMONY

Central London

**Evening Thursday, 1st October 2020** 

# **HOW TO APPLY**

You can nominate yourself. We encourage you to do so! You can also submit a nomination on behalf of someone else without them knowing. If they are shortlisted for an interview, they can then decide whether or not to participate.

All FINAL submissions must be made using the online nomination form. This can be accessed from here!

If you are unable to access the form, please email

info@inclusiveboards.co.uk

DEADLINE IS 30th APRIL 2020, 23:59 GMT There is no fee to enter the awards and there is no public voting process.