

# Portfolio Manager (maternity cover)

April 2021

Impact  
on **Urban**  
**Health**



## In this brief

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# The opportunity

## Job Title

### Portfolio Manager (maternity cover)

We are a flexible employer and are open to applicants who are seeking alternative working models such as part time, compressed hours, or job shares. This role is a 12-month fixed term contract.

## Overview

At Impact on Urban Health, we're committed to achieving health equity by helping urban areas become healthier places for everyone to live. We take a place-based approach to improving urban health. This helps us understand how the local environment affects people's health and to find solutions that work in practice.

The south London boroughs of Lambeth and Southwark have been our home for over five centuries. It is here that we support organisations, groups and individuals – local, national and international – who are committed to achieving health equity in inner-city areas.

To drive better health in cities, we pay particular attention to the context in which people live and the wider determinants of their health, from finance and employment to social connections.

We have four programmes that each focus on one of the following health issues:

- childhood obesity
- multiple long-term conditions
- the health effects of air pollution
- adolescent mental health

## Job description

At Impact on Urban Health we have a team of Portfolio Managers. Each Portfolio Manager, coached by a Programme Director, builds part of a programme strategy, codevelops projects with partners, and makes recommendations for funding these projects. This is a supported process, with lots of input and ideas shared across the team as you shape your projects.

We build partnerships with a wide range of partners, from local communities, businesses, charities, the public sector and any other person or organisation that we think can have an impact on health equity.

Our team come from a wide range of backgrounds. While making grants and investments is a big part of what we do, building partnerships is just as important. **We're building a big multidisciplinary team and we don't expect applicants to be experienced in grant making to apply for our roles.**

What we are looking for are dynamic, passionate people who want to build a career improving health equity. Some of our team specialise in community engagement, some come from commercial backgrounds, some from healthcare, some from entrepreneur support, among many other backgrounds. There are a wide range of skills that you could draw on to be good at these roles.



The Roles

We are currently seeking a Portfolio Manager (maternity cover) to join our multiple long-term conditions programme.

Our multiple long-term conditions team

The Portfolio Manager (maternity cover) will work on our multiple long-term conditions programme, which aims to weaken the unfair link between precarious work, finances and housing and health. For Black people, single parents, people from Portuguese-speaking backgrounds, and a range of others, living on low income in our urban place too commonly results in ill health. Our programme wants to change that. We partner with other organisations to deliver projects, conduct research and amplify our results with the aim of slowing people’s progression from one to many long-term conditions.

What’s it like to work in the multiple long-term conditions team?



You can listen to Michael talking about some of his work on [this podcast](#).


I love that I can work on things that really matter to me. It’s also an opportunity for autonomy, creativity, and to make a difference.

Michael, Portfolio Manager

What’s it like being a new starter and joining during lockdown?

It is exciting to be in a place that is unafraid of the big questions and willing to test and learn. There is a lot to absorb and sink your teeth into. Despite joining the team during lockdown, I feel overwhelmingly welcomed, with multiple invites to virtual coffee meetups and introductory sessions to the different departments. You get the sense that everyone wants you to feel a part of the organisation as a whole, not just the team you joined.

Caesar, Portfolio Manager



Person specification

- Responsibilities**
- Lead on strategy development for our multiple long-term conditions programmes.
  - Build a deep understanding of our multiple long-term conditions programmes and identifying organisations to collaborate with
  - Approach relevant organisations and their teams, engaging them and codeveloping projects.
  - Work with our evaluation team and external evaluation experts to develop evaluation plans for projects
  - Support organisational development of partners, through commissioning grants plus support
  - Drive an inclusive/non-extractive due diligence process
  - Bring projects through our internal approval process
  - Guide and advise existing project partners as they deliver to achieve our mutual goals
  - Build diverse, cross-sector partnership
  - Collaborate with internal teams across the organisation, such as communications, evaluation and data to deliver and improve our programmes
  - Deliver thought leadership for your area of focus to influence relevant stakeholders, eg. blog writing, attending events

- Knowledge**
- An understanding of the foundation blocks for what makes organisations effective and work for people’s needs.
- What you will bring**
- Strong relationship building skills, these may have been developed through coaching, building partnerships in different professional or personal contexts
  - Inclusive and quality communication skills, comfortable with a wide range of audiences
  - The ability to independently work in uncertainty on issues that are complex in nature and don’t have silver bullet solutions
  - A growth mindset where you look at problems and issues as opportunities to learn and are constantly seeking to help others to grow and overcome their challenges
  - A creative strategic thinker who can look at a complex problem and come up with solutions.



Values

Enterprising

Looks at things from different angles, with willingness to experiment and test.

Collaborative

Gives time and attention to people and ideas, and motivates others.

Delivery minded

Is willing to get stuck in and takes ownership for results.

Diversity and Inclusion

Diversity

Recognising and taking account of everything that makes us unique as an individual. It is not just the categories that are protected by law. It is our backgrounds, the way we live, our personality types, our ways of thinking and the variety of our perspectives. To us, diversity describes the positive value of the rich tapestry of experience which helps us to look at things from different angles to make impact in the communities in which we operate.

Inclusion

We embrace, celebrate and value difference within the workplace. It means that our organisational effort and practices ensure we remove barriers so that all groups or individuals are culturally and socially welcomed and valued equally.





## Who we are

**By 2050, nearly 70% of the world's population will live in cities. In the UK, over four in five people already live in urban areas. And so, we believe an understanding of urban health is more relevant than ever.**

We seek to understand the deep causes of these health issues and explore different ways of addressing them through combining the best sources of data, robust evidence, lived experience and practical interventions. We take a place-based approach to doing this. This helps us understand how the local environment affects people's health and to find solutions that work in practice.

To drive better health in cities, we pay particular attention to the context in which people live and the wider determinants of their health, from finance and employment to social connections.

We believe that by removing the obstacles to good health, we can make urban areas healthier places for everyone to live.

### Urban health in numbers

**8 out of 10**

people in the UK currently live in cities or towns  
(source: Population Reference Bureau)

**15-19 years**

the range of life expectancies across London boroughs, for men and women respectively  
(source: PHE)

## Why we exist

**The inner-city London boroughs of Lambeth and Southwark are our home. They are central London boroughs, just two miles from their neighbour, the City of London, just south of the Thames.**

The two areas are densely populated – twice the average in London – and on a par with Cairo or New Delhi. They have a rich and complex social and ethnic mix, including large Black and LGBT+ communities. We see a large amount of population churn and the boroughs currently have a population of around 600,000 – roughly the same size as Athens, Stuttgart, or Boston.

They are both examples of urban, inner-city areas similar to many others around the world both for

their vibrancy and diversity – but also their stark health inequalities. And, like many other cities, affluence and poverty live side-by-side.

**Here, we are committed to both understanding and changing how inequalities impact our health. The lessons we learn here can be applied to other cities around the world.**





# How we work

**We tackle complex health issues that disproportionately impact people living in urban areas. We use this focus to build our understanding of how cities can be shaped to support better health.**

We're currently working on reducing childhood obesity, slowing people's progression to multiple long-term health conditions, and finding innovative solutions to the health effects of air pollution. In 2021, we will launch a new programme exploring adolescent mental health.

Through our long-term programmes, we build partnerships and support projects to explore what drives these complex issues and to find ways of addressing them.

Our approach is underpinned by curiosity and an eagerness to learn and share. To focus our efforts and have the greatest impact, we combine:

- Rich data from a variety of sources, including our own
- Robust evidence on what works and doesn't to improve health in cities
- People's lived experiences.



# Working here

**We are part of Guy's & St Thomas' Foundation. We set big ambitions, and recruit brilliant people to deliver them.**

## Purpose

As a member of the team, you have a real opportunity to shape our work and the impact we can have. This is fuelled by our desire to be more than the sum of our parts. We're curious, we think big and we're not afraid to take risks.

## Work environment

We work in an open and vibrant environment with agile working, collaborative spaces and a library. We're a Living Wage employer and support flexible working, part-time roles and job shares. The team come from diverse professional backgrounds, so exposure to different specialisms and experience is high. We believe that building different perspectives into our multidisciplinary team will both inform and enhance our work. This means we're open to applications from a broad range of backgrounds and experience.

## Diversity and Inclusion

We commit to including the experience and expertise of people from a range of backgrounds, and value both lived and learnt experiences. In 2019 we set out a clear agenda to embed our commitment to diversity and inclusion into our organisational practice which has resulted in many practical changes in the way in which we will work going forward.

## Values

We're a values-led organisation, driven by being enterprising, collaborative and delivery-minded.

## Benefits

We provide a generous benefits package including pension contributions up to 12% and a BUPA employee assistance programme.

## Training and Development

We have a committed approach to learning and development, through generous individual development budgets, organisation-wide training, and peer-to-peer learning and coaching opportunities.

## Wellbeing

We care about people's wellbeing. We provide annual individual budgets for staff to spend on their health and wellbeing, from gym memberships to recipe books.

We also provide fresh fruit in the office, showers and lockers, weekly mindfulness sessions and health checks. Our active social committee organises a range of activities including bright ideas breakfasts and bowling nights.





# Our Team: Trustees

**Wol Kolade** is the Managing Partner of private equity investor Livingbridge. Wol holds a number of non-executive positions. He is currently on the board of Somerset House, NHS Improvement and is a former Chair of the British Private Equity and Venture Capital Association. Since 2017, he has been an Emeritus Governor of LSE. He became Chair of the Charity in October 2015.

**Sally Tennant** brings many years’ experience in the banking and investment sectors. She is currently an independent wealth management adviser, after serving as Chief Executive of Kleintworth Benson from 2011 to March 2014. Sally was previously Chief Executive of Lombard Odier (UK) Ltd, after four years as Chief Executive of Schroders Private Banking. Sally chairs our Childhood Obesity Programme Committee.

**Sir Ron Kerr** was appointed as Council of King’s College London in August 2019 and Chair of NHS Providers in July 2019. Prior to this, he joined Guy’s and St Thomas’ NHS Foundation Trust as Chief Executive in 2007. He stepped down in October 2015 after 30 years in senior NHS leadership roles, remaining with the Trust as Executive Vice Chair. His other Chief Executive roles have included the National Care Standards Commission, United Bristol Healthcare NHS Trust, and the South East London Commissioning Agency. Ron is the Vice-Chair of our Trust Engagement Committee.

**Dr Danny Sriskandarajah** joined Oxfam GB as Chief Executive in January 2019. Prior to this he held leadership roles at CIVICUS, the global civil society alliance, the Royal Commonwealth Society, the Commonwealth Foundation and the Institute for Public Policy Research. He is a Trustee of the Disasters Emergency Committee. Danny holds a Masters and Doctorate from Oxford University, and an undergraduate degree from the University of Sydney. Danny chairs our Multiple Long-Term Conditions Programme Committee.

**Dr Nikki Kanani** is a GP in south-east London and is currently Medical Director for Primary Care for NHS England and NHS Improvement. Prior to joining NHS England as Deputy Medical Director of Primary Care, she was Chief Clinical Officer of NHS Bexley Clinical Commissioning Group (CCG). She is a member of The King’s Fund General Advisory Council and holds a MSc

in health care commissioning. With her sister, she co-founded STEMMsisters, a social enterprise supporting young people to study science, technology, engineering, maths and medicine.

**Helen Bailey** is an experienced public sector leader. She has most recently worked in an advisory capacity with iMPower and as Chief Executive of the London Borough of Sutton, a senior treasury official and the Chief Officer of the Mayor’s office for Policing and Crime. She was a member of the Board of Clarion Housing Group. Helen is the Chair of our Trust Engagement Committee.

**Tom Joy** is the Director of Investments at Church Commissioners for England. He began his career as a graduate trainee at Royal Sun Alliance Investment Management. He then joined Schroders and held a variety of different roles culminating in becoming Head of Investment – Multi-Manager. He then joined RMB Asset Management as Chief Investment Officer. Tom chairs our Investment Committee.

**Yasemin Lamy** is the Deputy Chief Investment Officer for higher risk strategies at CDC Group. She previously covered Digital Identity and Innovation at Omidyar Network, and served in several roles at J.P. Morgan in London across derivatives and impact investing. Yasemin earned a Master of Science with merit in financial mathematics from King’s College London.

**Paul Brown** is General Manager, Europe for HTC, a virtual reality and smartphone technology company. He is an experienced media and technology executive having previously held leadership positions at The Walt Disney Company, EMEA as Senior Vice President of its Interactive and Direct to Consumer division and prior to that in the digital music and media space with Spotify, Pandora and Sony Music.

**Katherine Ward** is Chief Commercial Officer and MD, UK and Europe for Healthy.io a digital healthcare startup. She has worked in healthcare for 26 years: 15 years in the UK National Health Service in both provider and payer roles and 11 years with UnitedHealth Group where she was the Chief Executive of UnitedHealth UK and latterly the Chief Growth Officer for Optum International.

# Our Team

## Our Executive Team

**Kieron Boyle** has been our Chief Executive since 2016 and is a leading voice on urban health. Since beginning his career at the Boston Consulting Group, Kieron has worked across the public sector at No.10, the Department for Business and the Foreign and Commonwealth Office. He headed the UK government’s work on impact investment from the Cabinet Office. He is currently on the board of Big Society Capital, the Design Council and Catch22.

**Moray McConnachie** joined us in January 2020 as Executive Director of Operations. He is the executive lead for the Foundation’s operations, comprising finance, people and resources, systems, grants processing, governance and legal functions. He began his career in IT before moving to operations management, specialising in bringing people, processes and systems together. Prior to joining, he was part of the leadership team at global consultancy firm Oxford Analytica where he advised organisations in all sectors including UN agencies, the World Bank and major international corporations.

**Gayle Willis** joined us in 2014 and is our Executive Director of Communications and Engagement (job share). She was previously Head of External Communications at Alzheimer’s Society, where she led the charity’s media relations and public awareness activity. Gayle’s earlier experience involves PR and communication roles in the voluntary sector.

**Catherine Cullen** joined us in 2016 and is our Executive Director of Communications and Engagement (job share). She has worked for some of the UK’s best known charities on issues including international development, domestic violence and cancer. Most recently, she headed up communications at Shelter.

**Andy Ratcliffe** joined the Charity in 2020 as Executive Director of Programmes. Since starting his career as a social policy researcher, Andy has developed social mobility and education policy in the Prime Minister’s Strategy Unit. He then was Deputy Chief Executive of the Africa Governance Initiative. Most recently, Andy was Chief Executive of Impetus.

Our new **Chief Investment Officer** joins us in May 2021 and will complete our Executive Team.

## Our Staff

The staff team of approximately 100 people comprises professional expertise in finance, property, healthcare, fundraising, venture philanthropy, social investment, private equity, art and heritage and communications. Find out details of the full team at [www.gsttfoundation.org.uk](http://www.gsttfoundation.org.uk)





## Details and how to apply

### Salary and Terms of Employment

Annual salary of circa £50,000 FTE plus pension and other benefits.

### Applications

We're working hard to ensure we recruit great people and minimise unconscious bias in our selection process. To support this, we use the Applied platform, which anonymises applicants.

To apply for the role, please go to: [https://app.beapplied.com/apply/ugklq2koej?utm\\_source=inclusiveboards](https://app.beapplied.com/apply/ugklq2koej?utm_source=inclusiveboards)

### Interviews

**First interviews:** 13, 14, 17, and 18 May

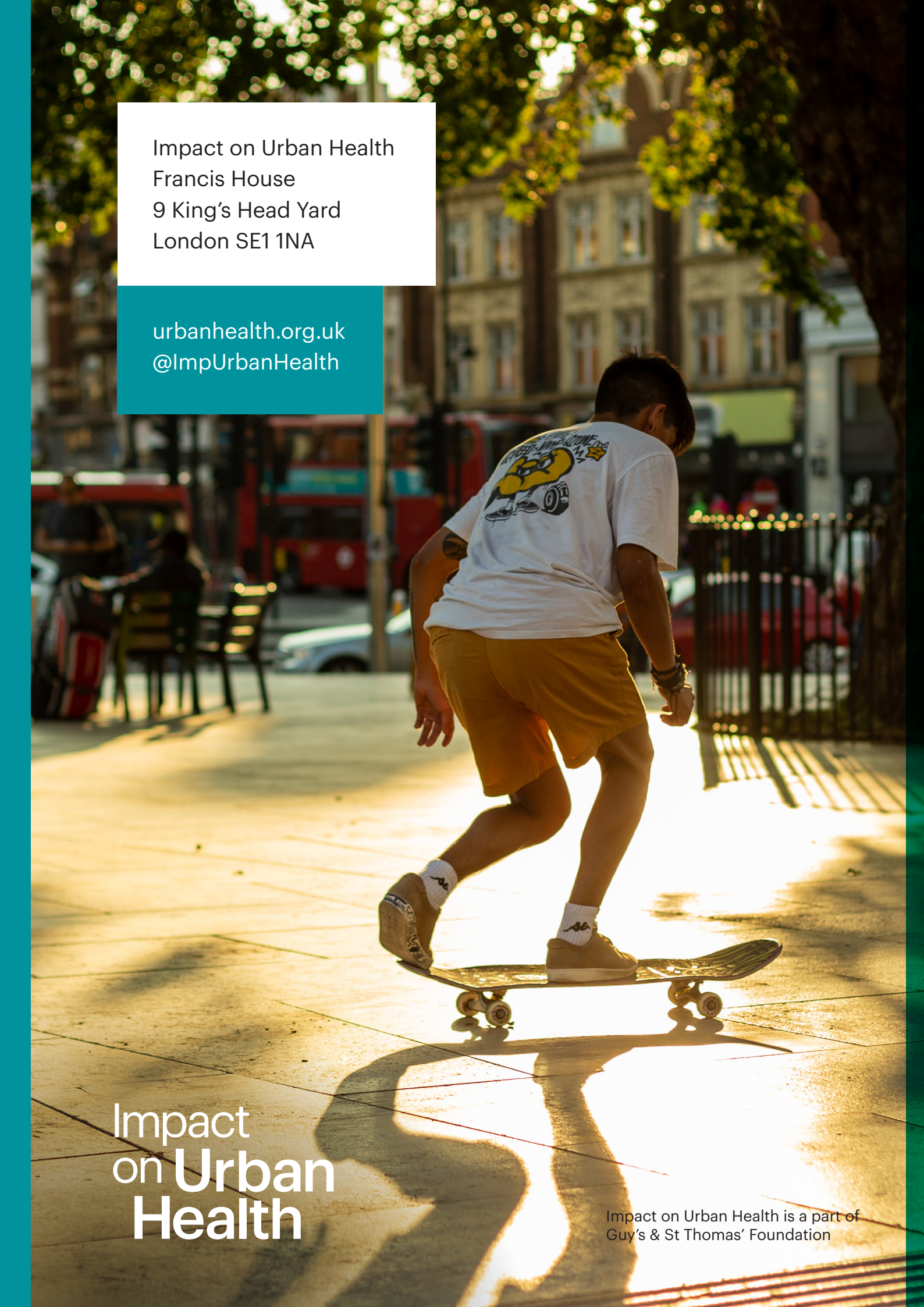
**Second interviews:** 2 and 3 June

### More information

To find out more about the role, please contact [GSTT@inclusiveboards.co.uk](mailto:GSTT@inclusiveboards.co.uk)

Closing date for applications  
is Monday 3 May at 9am



A young man is skateboarding on a city street at sunset. He is wearing a white t-shirt with a graphic, khaki shorts, and brown sneakers. The background shows a red double-decker bus, trees, and buildings. The lighting is warm and golden, creating long shadows on the pavement.

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Impact on Urban Health is a part of  
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