

Vice-President for Education



Since our formation in 1831, the British Science Association has led the way in bringing the public and scientists together to discuss the big societal issues facing the UK. While we have an enviable heritage, we are a modern and ambitious organisation that aims to change the way people engage with science across society.

We want to ensure science is not just seen as being for professional scientists or something you did at school, and we're looking for new trustees to help us increase our influence and impact. The BSA is looking for candidates from across the UK with different skills and experiences to broaden our diversity, and a science background is definitely not necessary.

We look forward to hearing from you,

Gisela

Gisela Abbam
Chair, British Science Association



Our purpose

The British Science Association (BSA) sees science as a mindset, a way to ask questions about the world and test them out. Our mission is to

- transform the **diversity and inclusivity** of science;
- reach **under-served audiences**; and
- increase the number of people who are **actively engaged** and involved in science.

By unlocking the potential of a more diverse group of people, we increase our ability to tackle some of the world's biggest challenges and shape our future for the better.



Our activities

We organise several annual programmes including the [British Science Festival](#), [British Science Week](#), [CREST Awards](#) for schools, work with [community groups](#) and bespoke activities for the science engagement sector and professional audiences.

We seek to influence and collaborate with stakeholders from across science, business, policy and the media through activities such as the [APPG on D&I in STEM](#) and the [For Thought Summit](#).

We are a Royal Charter charity with an annual income of approximately £3 million and a professional staff of around 30 people based in London. We are funded by a mix of grants, sponsorships, donations and earned income.





Our commitment to Equality, Diversity & Inclusion

Making diversity & inclusion an integral part of our organisation and wider sector is crucial to achieving our vision, so leading change in this area is an active and high-profile area of our work.

Our plan is to develop the BSA to ensure we reflect the society we want to see, supported by a specialist EDI Advisory Group. We are diversifying our programmes to increase their relevance to audiences who are traditionally under-represented in science engagement activities and work to influence others to similarly develop and improve their practices.

About our Council (trustees) (part one)

The BSA is governed by a Council which forms the board of trustees.

Council has specialist sub-committees which look after particular functions (e.g. audit/risk, nominations, finance, honorary fellowships).



Gisela Abbam

Chair

Thought-leader in government affairs in healthcare, who was the winner of the Black British Business Person Award 2019



Matt Locke

Deputy-Chair

Founder of Storythings, a creative studio, who previously worked for the BBC and Channel 4.



Stephen Nuttall

VP for Engagement

Consultant who was Senior Director for YouTube EMEA and, before that, Sky's Group Commercial Director.



Catherine Brown

VP for Policy, Partnerships & Impact

Non-Executive Director, who was previously Chief Executive of the Food Standards Agency.



Professor Louise Archer

VP for Education (until June '21)

Sociology Professor at Kings College London, who leads a study on children's science aspirations & career choice.



Kalli Bowyer

Treasurer

Kalli is a finance executive with a background in global energy, commodity and financial services businesses.

About our Council (part two)



Kate Mingay

Trustee

Corporate finance specialist,
NED at Wessex Water and
Mutual Energy



Raj Jethwa

Trustee

Chief Executive at the
Universities & Colleges
Employers Assoc. and board
member of Spirit of 2012



Kafui Tay

Trustee

Risk management consultant
and board member for YMCA,
BBC Children in Need & NCVO



Dr Rubina Ahmed

Trustee

Director of Research at the
Stroke Association with
previous roles at the Wellcome
Trust and CRUK



Dr Joe de Sousa

Trustee

Director of Melhor Consulting
and EPSRC Council Member



Sarah Main

Trustee

Executive Director of the
Campaign for Science and
Engineering, who was
previously a biologist.

Your role

As a **charity trustee**, your role is to work with other Council members to set the strategic direction for the charity and oversee the effective running of the organisation.

You will focus on the key **issues, opportunities and risks** facing the BSA, and provide guidance on **strategic direction** to the BSA's staff. You should ensure that we define our goals, evaluate our performance and safeguard the reputation and values of the organisation.

You will also be expected to act as an **ambassador** for the BSA with our key external audiences, help us build relationships with potential **funders**, and demonstrate leadership on the BSA's commitment to improve **diversity and inclusion**.



Who joins Council?

To get the most out of being on the BSA's Council, we suggest that you have a passion for our **vision and goals** and can commit to the time and effort required.

Our Council members need **strategic vision, independent judgement**, and an ability to **work effectively as part of a team**. As one of the charity's senior representatives, you will have **extensive and senior networks** in the business, policy or charity sectors or a related field.

Leadership abilities, communication skills, experience of working in diverse contexts, an understanding of organisational change/effectiveness and personal credibility will be valuable.

You should be able to demonstrate a commitment to the principles of **effective governance** and **financial management** in charities, and to the BSA's goal of improving equality, diversity & inclusion – both internally and with our external stakeholders.

We are especially keen to hear from people from communities who are currently under-represented on Council, including **people from ethnic minority backgrounds** and **disabled people**. We are looking for people with experience and networks from **across the UK**.

What skills are we looking for?

Our Vice-President for Education is expected to be able to demonstrate these skills and experiences:

- Expertise and professional standing in an educational field;
- Understanding of best practice in STEM school education, especially with underserved young people;
- Understanding of social science research about education;
- Experience & expertise in chairing meetings, and willingness to chair our Education stakeholder group;
- Ability to champion and support our education and policy work.

In addition, the following would be helpful but are not essential:

- Experience of leading EDI change in organisations;
- (Senior) links to stakeholders in education, policy, business, charity or a related field;
- Experience of working on or with boards.

How much time would be involved?

This is a **volunteer** (pro bono) role so there is no salary. We pay reasonable out of pocket expenses (e.g. travel to meetings). Currently all meetings are being held remotely and we expect at least some degree of remote working to continue.

The initial term is **three years**. Council members are eligible for re-appointment at the expiry of that term, for one additional term only.

There are **four Council meetings per year**, lasting four hours each. Council members are expected to join one or two sub-Committees which have meetings between one and four times per year for approx. two hours each. Each meeting has prior reading which probably takes around an hour. We can accommodate requests for reasonable adjustments such as dialling in remotely.

As Vice-President for Education, you will be expected to chair the BSA's Education Stakeholder Group twice a year, plus have a short pre-meeting briefing with our Education team.

You will be invited to several BSA **stakeholder events** per year though not expected to attend them all. You may need to be available for ad hoc meetings or phone calls with our Head of Education or other key staff, or other Council members, though this is unlikely to happen often.

There are also optional opportunities to socialise with staff and Council members, attend induction and further training about trustee responsibilities and engage in discussions online.

How to apply

The recruitment process for this role is being supported by Inclusive Boards. If you would like to apply please send the following to BSA@inclusiveboards.co.uk by **9am on Monday 5 July 2021**.

- A detailed CV setting out your career history, with responsibilities and achievements.
- A covering letter (maximum two sides) highlighting your suitability for the role that you are interested in and how you meet the person specification.

For an informal conversation before applying please contact Inclusive Boards via BSA@inclusiveboards.co.uk or 0207 267 8369 to arrange a call with Adeola Olufayo.





Thank you

We're looking forward to hearing from you.

www.britishsociety.org