



Cambridgeshire and
Peterborough
NHS Foundation Trust

NON-EXECUTIVE DIRECTOR CANDIDATE INFORMATION PACK

2022

INCLUSIVE BOARDS



About Cambridgeshire and Peterborough NHS Foundation Trust

Cambridgeshire and Peterborough NHS Foundation Trust (CPFT) provides integrated community and mental health, learning disability and social care services of the highest standard due to our continued commitment to quality and service improvement.

CPFT is a member of Cambridge University Health Partners, one of five academic health science centres in the country; aspiring to become one of the leading academic health organisations. They are closely associated with Europe's largest biomedical campus in Cambridge.

About the Role

The role of the Non-Executive Director (NED) is to assist in shaping the Trust's aims, values and strategic goals. They will play a vital role in overseeing the Trust's future direction in an increasingly commercial environment.

The Non-Executive Director will support the Trust's executive team, providing advice and productive challenge, encouraging a culture of innovation, new thinking and a strong sense of accountability.

They will act as an Ambassador for the Trust, working with a range of internal and external stakeholders and ensuring that the needs of the Trust's values are upheld.

Our Statement of Purpose

CPFT strives to improve the health and wellbeing of the people we care for, our staff and members, to support and empower them to lead a fulfilling life.

Our Values



Value	Behaviour	How we will demonstrate this behaviour
Professionalism	We will maintain the highest standards and develop ourselves and others	By demonstrating compassion and showing care, honesty and flexibility
Respect	We will create positive relationships	By being kind, open and collaborative
Innovation	We are forward thinking, research focused and effective	By using evidence to shape the way we work
Dignity	We will treat you as an individual	By taking the time to hear, listen and understand
Empowerment	We will support you	By enabling you to make effective, informed decisions and to build your resilience and independence

About the Roles

The Governors of CPFT are looking to recruit 3 new Non-Executive Directors who have excelled in their field and who can offer a range of skills gained from the public, private or voluntary sectors.

In particular the governors are looking to appoint:

- An NED with skills in audit and finance to act as NED and Chair of the Audit and Assurance Board Sub-Committee
- An NED with a clear understanding, experience and background in market research
- An NED experience and background in Human Resources (HR); People, and Workforce Planning and Development.

Please follow the link below to read the full role description and person specification for each position.

Please indicate in your application which position you are applying for.

[NED & Chair of Audit and Assurance](#)

[NED with Market Research experience](#)

[NED with Human Resources experience](#)



Our Commitment to Diversity & Inclusion

We are committed to increasing diversity and inclusion within our organisation. This means reflecting critically on issues of diversity and inclusion within all that we do, identifying and taking appropriate actions to reduce inequality, and welcoming challenge.

We welcome applications from anyone regardless of disability, ethnicity, heritage, gender, sexuality, religion or socio-economic background.

We are committed to inclusive working practices, and during the application process we commit to:

- Paying for childcare whilst you're attending an interview.
- Paying for your travel costs to the site and back for interviews if they are held in person.
- Making any reasonable adjustments - for example ensuring we have sign language interpreters organised in advance if you'd like them.
- Providing this document in a Word document format readily available to download.
- Offering a first stage interview to disabled applicants who meet the minimum criteria for the role.

If there is anything else you're concerned about or think we could provide, please let us know.



Additional Information

Time Commitment

Contracted as 3 days per month.

Remuneration

These posts are remunerated at £13,300 paid in monthly arrears.

Important Dates

Deadline for Applications: 27/02/2022.
11.59pm

Interviews: 17/03/2022 & 28/03/2022

If you have any questions

If you want to have an informal conversation about the role before making an application please contact Inclusive Boards on 0207 267 8369 or email appointments@inclusiveboards.co.uk

How to Apply

The recruitment process is being undertaken by Inclusive Boards on behalf of CPFT. If you wish to apply for this position, please supply the following:

- A detailed CV setting out your career history, with responsibilities and achievements.
- A covering letter (maximum two sides) highlighting your suitability for the role and how you meet the person specification. Please note that the covering letter is an important part of your application and will be assessed as part of your full application.
- Please provide details of two professional referees.
- Referees will not be contacted without your prior consent.
- [Diversity monitoring form](#) - your data will be stored separately from your application and will at no time be connected to you or your application.

Please apply online at www.inclusiveboards.co.uk/opportunities or email your CV and Cover letter to appointments@inclusiveboards.co.uk