# Vacancy: Evaluation & Learning Manager

# Overview:

We are recruiting an Evaluation & Learning Manager, to support evaluation and learning across our Impact on Urban Health programmes. This is a new role, to work alongside the rest of the Evaluation and Learning team to drive our evaluation and learning practice forward, and improve its efficiency and effectiveness.

At Impact on Urban Health, we are building a portfolio of programmes that demonstrate the power of long-term approaches to complex health issues in urban environments. We focus our efforts on the London boroughs of Lambeth and Southwark, working in partnership with residents, local and national government, community and private sector partners to improve the health of local residents. By doing this, we aim to influence others in the UK and internationally to create better health. The programmes focus on childhood obesity, multiple long-term conditions, the health effects of air pollution and children’s mental health, and are all at different stages of development.

Evaluation and learning are critical to ensure we are making the best use of evidence to achieve our intended impact, and to make change happen – not just for our local residents, but for others around the UK and beyond, through sharing lessons and influencing decision makers.

# About us:

Impact on Urban Health is part of [Guy’s & St Thomas’ Foundation](https://gsttfoundation.org.uk/). Our collective mission is to build the foundations of a healthier society.

As a member of the team, you have a real opportunity to shape our work and the impact we can have. This is fuelled by our desire to be more than the sum of our parts. We’re curious, we think big and we’re not afraid to take risks.

As part of our team, you will work alongside talented people from a mix of personal and professional backgrounds. We are a Living Wage employer and support flexible working, part-time roles and job shares. Though our ambitions are serious, this is a friendly place to work with lots of opportunities to meet and socialise with colleagues. We believe there is immense power in diversity and aim to recruit and nurture talent who think and act differently.

There is more information about [working with us](https://urbanhealth.org.uk/who-we-are/working-at-impact-on-urban-health) under our 'About us' section, where you can find out:

• how we approach recruitment

• our team, culture and values

• the benefits of working with us

• and our approach to diversity, equity & inclusion, health & wellbeing, and learning & development

# Job Description:

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| The Opportunity |
| **Job Title:**  | Evaluation and Learning Manager |
| **Salary:** | £50,000 |
| **Contract type** | Permanent |
| **Closing date:**  | Monday 16th January (9am) |
| **Interview dates:** | First Round Interviews 23rd and 24th January, 2nd Round Interviews 30th and 31st January |
| **The team:**  | The Evaluation and Learning team comprises the Evidence and Impact Director, and four Evaluation and Learning Leads, who each focus on different Impact on Urban Health programmes and on our NHS Charities. |
| **Key relationships:** | The programme teams for Multiple Long-Term Conditions, Health Effects of Air Pollution, and Children’s Mental Health, our Policy and Influencing team, our Communications team and the Executive Director for Impact and Urban Health. Key external relationships are our partners delivering projects, and our external research and consultancy partners. |
| **Overall purpose of the role:**  | The Evaluation and Learning team enables Impact on Urban Health and our NHS Charities to achieve their aim of embedding learning at the heart of everything we do. We do this by providing expertise, setting standards and supporting our colleagues and partners to design evaluation & learning approaches that are consistent, rigorous, useful and pragmatic. We develop evaluation and learning strategies for programmes, as well as providing support for individual funded projects. The Evaluation and Learning Manager will be based in Impact on Urban Health, and will provide evaluation and learning support to Portfolio Managers and our funded partners for three of our programmes: Multiple Long-Term Conditions, Health Effects of Air Pollution, and Childhood Mental Health, supported by the Evaluation and Learning Lead who leads the evaluation and learning strategies for those programmes. The ideal candidate will be skilled in implementing and improving meaningful evaluation and learning processes for complex and experimental projects and interventions. |
| **Key Responsibilities:**  | **Impact on Urban Health** * Lead on providing technical evaluation and learning support to Portfolio Managers and our funded partners for the Multiple Long-Term Conditions, Health Effects of Air Pollution, and Childhood Mental Health programmes, with guidance from the Evaluation and Learning Lead
* Ensure evaluation and learning activity within funded projects meets the strategic objectives of each programme, and is high-quality, equitable and inclusive
* Work closely with programme and influencing colleagues to ensure that evaluation and learning approaches within each funded project are designed with our internal and external evidence needs in mind, so that insights are useful for both internal decision making and external influencing
* Support programme teams with the commissioning and effective management of external project evaluation and learning partner support
* Support programme teams with developing and implementing good learning practices, so that insights inform internal decision making and external influencing

**Evaluation and Learning Team responsibilities** * Co-ordinate and support the development of cross-programme project learning resources and systems
* Co-ordinate and support team initiatives as appropriate, such as networks of external partners focused on sharing learning
* Support cross-programmatic evaluation and learning alignment across Impact on Urban Health
* Develop personal expertise in urban health evidence
* Play an active role in staying up to date on evaluation and learning methodologies and approaches
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| What we’re looking for |
| **Experience, Skills, abilities, knowledge****and attributes:** | **Essential** * Extensive experience of leading social research and evaluation design and implementation in social sector context
* Expertise in either, or both, quantitative and qualitative research methods
* Expertise in adapting evaluation methods and approach to different contexts and types of intervention, and size/scale of projects
* Ability to translate strategic priorities into practical steps
* Experience of leading and managing high volume of activities and relationships
* Structured approach to task implementation and managing priorities
* Excellent written and verbal communication skills
* Collaborative team-player

**Desirable** * Expertise in developing inclusive evaluation designs in a test and learn and innovative context
* Experience of leading learning processes or implementing evidence-based changes to strategy or intervention delivery
* Experience of commissioning and/or managing external research or evaluation partners
* Experience of successful partnership working with a range of external organisations, whether in an advisory capacity, in a funding relationship, and/or with joint delivery responsibilities
* Experience of working in a community, charity or social enterprise context, with an understanding of the barriers that are commonly experienced in implementing evaluation or learning practices and how to overcome them
* Expertise in synthesising and sharing complex findings which are clear, succinct and actionable
* Knowledge of urban health context, health inequalities or social determinants of health interventions
* Understanding of systems change principles and/or place-based intervention
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**How to Apply:**

Thanks for your interest in working with us.

We’re working hard to ensure we recruit great people and minimise unconscious bias in our selection process. To support this, we use the Applied platform, which anonymises applicants. To apply for the role, please go to:

<https://app.beapplied.com/apply/ox5qiaa2zt>

To find out more about the role, please contact **jobs@gsttcharity.org.uk**