

Chair, Sports Council Trust Company

Welcome from the Sport England Chief Executive

We believe that, when we move, we are stronger. That playing sport and being physically active has a significant role to play in improving the physical and mental health of the nation, supporting the economy, connecting communities, and rebuilding a strong society for us all. The Covid-19 pandemic has only served to heighten that belief, and to make our role even more vital.

We also know that it is not a level playing field. For too long people with the most to gain from being active in their lives have been the least able to take part. Using our expertise, insight, campaigns and targeted funding from both Exchequer and the National Lottery to remove the barriers and create and sustain positive change. Our mission is to tackle stubborn inequalities that exist across the sport sector.

This ambition is at the heart of our ten-year strategy 'Uniting the Movement'.

"For too long people with the most to gain from being active in their lives have been the least able to take part."

Welcome from from the Sport England Chief Executive cont.

It represents a radical change in our approach, recognising that our role as a sports council can often be one of enabling others better placed to deliver within a community and a strong commitment to working effectively in collaboration and in particular to provide the places and spaces that people need to play sport and be active in their everyday lives. To deliver, we need talented and committed people who share the Sport England Values .



With best wishes,

Tim Hollingsworth

Tim Hollingsworth OBE
Chief Executive

Welcome from our outgoing Chair

Thank you for considering the role of Chair of The Sports Council Trust Company. It's been a privilege to serve as Chair and to be part of making a difference to society. I hope through reading this pack you are motivated to apply for the role.

Our National Sports Centres (NSCs) and Rowing Lake are unlike other facilities in the UK's sporting landscape. They not only provide world class training facilities for the country's Olympic and Paralympic athletes; they also provide the places and spaces for local communities to be active and participate in sport and physical activity. The NSCs are recognised nationally, and increasingly internationally, as examples of best practice for integrating sport and physical activity with other services such as health, education, and personal development. They're not just about providing a place to train, but a hub for community activity and social integration.

In the last few years, we've seen success in our recovery from the Covid-19 pandemic, with a return to 100% of pre pandemic participation levels amongst our key sport onsite partners.

"They're not just about providing a place to train, but a hub for community activity."

Welcome from our outgoing Chair cont.

This means we've returned to delivering a full range of programmes for children and young adults across the NSCs although challenges remain in the future. Like many organisations, responding to the significant financial pressures presented by inflationary rises, cost of living and usage demand will be vital to the successful delivery of our objectives and strategy. Nonetheless, if successful you'll have the opportunity to contribute to the delivery of Sport England's vital strategic objective to ensure everyone can experience the benefits of being active.



With best wishes,

Graeme Dell

Graeme Dell

Chair, SCTC

About Sport Council Trust Company

The Sports Council Trust Company (SCTC) is a registered charity and company limited by guarantee. It is a subsidiary of Sport England with two main roles, the first being to manage Sport England's property portfolio, including the three National Sports Centres (NSCs): Bisham Abbey NSC; Lilleshall NSC; and Plas y Brenin – the National Centre for the Outdoors. It also owns the Redgrave and Pinsent Rowing Lake currently leased to British Rowing.

These four facilities help achieve SCTC's primary goal of helping members of the public play more sports and enjoy the many benefits of regular physical activity.



About Sport Council Trust Company cont.

Its other role is to ensure this portfolio is managed in a way that complements Sport England's strategy and has a small investment fund to support it in doing so.

The NSCs also provide elite sportsmen and women world-class places to train for international sporting competitions, helping to further increase the sporting prestige of the UK around the world.



Sports Council Trust Company Strategic Objectives

- Support the delivery of a National Governing Body-driven sporting system which can accommodate and develop talent at community, club, and elite level
- Enhance talent development and world-class performance by providing a mix of high-quality sports facilities and support in a unique sporting environment
- Foster effective coach development, research, innovation, and inspiration by delivering programmes and activities that have a significant impact on sporting activities and their availability
- Ensuring effective operation of the NSCs, through the development of commercial and community participation activities, without impacting our ability to achieve our other objectives.

'Safeguard the physical and mental health of communities across the UK by promoting physical recreation.'

To learn more, read our latest annual report [here](#)

About Sport England

Sport England is an arms-length body of government responsible for growing and developing grassroots sport and getting more people active across England.

Sport England is funded by both government and the National Lottery.

Our vision is clear: Together, we won't stop until everyone has the opportunity, the inspiration and the freedom to get moving. You can help up do this.



Sport England's Values

Our values define who we are as an organisation and highlight what we do to go the extra mile to set us apart. From creating an organisation we all enjoy, believe and thrive in, to creating a positive employer brand and effective partnerships with our stakeholders.

We're here to invest in sport and physical activity to make it a normal part of life for everyone in England, regardless of who you are. Together, we can change lives for the better in every home, and in every community, right across the country.



Right now, the opportunities to get involved in sport and activity depend too much on your background, your gender, your bank balance and your postcode. We're determined to tackle this and unlock the advantages of sport and physical activity for everyone.

We are therefore committed to increasing diversity and inclusion within our board. We welcome applications from anyone regardless of disability, ethnicity, heritage, gender, sexuality, religion, socio-economic background or other difference.

We're working with Inclusive Boards who offer a range of interventions to ensure an equitable and inclusive process. If there is anything you need, please don't hesitate to get in touch!

Equality, Diversity and Inclusion

About the Role

SCTC is a company limited by guarantee (Company number 2517615) and a registered charity (Charity number 803779). Its sole member and parent body is Sport England. SCTC is administered by a Board of Trustees that regularly meets to discuss the objectives and activities of the Charity. The Chair and Trustees are responsible for the management of SCTC's operations, but delegate authority for their day-to-day administration to officers of Sport England. This is done through SLAs that include the provision of staff to manage the operational contracts of the National Sports Centres (NSCs). The Charity has no employees.

We seek a committed Chair who can lead SCTC, working closely with a range of stakeholders. We are looking for an individual who understands, appreciates and is motivated by the impact sport and physical activity has, across physical and mental health, for individuals and communities, and for the economy.

We are particularly interested to hear from candidates with experience in leisure facilities management and experience of charring charitable organisations.

Person Specification

Candidates for this role will be able to demonstrate in their application the majority of the following qualities:

- Ability to provide oversight of and support for the implementation of an ambitious and innovative strategy.
- The ability to contribute effectively to strategic decision making.
- Strong personal commitment to Sport England's values.
- Demonstrable knowledge of and passion for the grassroots sport and physical activity sector and/or a similar environment where complex social and economic factors impact on behaviour.
- Detailed understanding and demonstrable commitment to the Seven Nolan Principles of Public Life as set out in the Code of conduct for board members of public bodies





Person Specification cont.

- An understanding of the principles of good governance combined with a good level of board experience.
- A commitment to equality, diversity, and inclusion and to
- unlocking the advantages of sport and physical activity for everyone.

We are particularly interested to hear from candidates with skills and experience in ONE or more of the following areas.

- Leisure Facilities Management expertise with experience of running specialist leisure and activity centres.
- Experience of working in sport and a good understanding of the UK's sporting landscape, especially in high performance sport.
- Property management and property development, particularly in the charity or not-for-profit sector.
- Experience tackling inequalities in sport and physical activity.
- Financial and investment management
- Charity governance

Additional Information

Time Commitment

The Chair will be expected to attend approximately 4-6 meetings per year alongside other ad-hoc commitments

Location

Meetings will usually take place in London, Loughborough, or one of our National Centres (Bisham Abbey, Lilleshalland Plas y Brenin) or virtually.

Term

Up to three years, and the appointment may be renewable for a further three-year term.

Remuneration

Board members of the Sports Council Trust Company are not remunerated but may claim reasonable expenses

The recruitment process is being undertaken by Inclusive Boards on behalf of Sport England and SCTC. If you wish to apply for this position, please supply the following by 23.59 03/09/2023.

- A detailed CV setting out your career history, with responsibilities and achievements.
- A covering letter highlighting your suitability for the role and how you meet the person specification.
- Details of two professional referees together with a brief statement of their relationship to you and over what period of time they have known you. Referees will not be contacted without your prior consent.

If you have further questions, please email SCTC@inclusiveboards.co.uk or call 0207 267 8369.

Please visit
www.inclusiveboards.co.uk/opportunities to apply online!

How to Apply

INCLUSIVE BOARDS

About Us

Inclusive Boards is the UK's leading board diversity practice. We have worked alongside over 300 organisations to provide support with Board recruitment, development and governance reviews. We strive to be at the forefront of equity and diversity, and believe that everyone should be represented at Board level. Additionally, we also provide bespoke training sessions on a variety of subjects including personal branding, inclusive recruitment practices and board structures and governance as well as delivering leadership development programmes for underrepresented leaders across a range of sectors.

Contact us today

Improve diversity on your Board, please don't hesitate to contact us via hello@inclusiveboards.co.uk.

To join a Board, sign up to become a candidate via our website and be notified of the latest opportunities as and when they become available.



www.inclusiveboards.co.uk



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